

## Corporate PRT - Leader

<b>Portfolio Holder</b>		Cllr Langhorn										
<b>Quarter</b>	<b>4</b>	<b>Date of meeting</b>										
<b>Key issues identified through PRT Q4</b>												
Reduce the number of days of sickness absence		Average days lost per employee during 2010/11 was 10.63, exceeding the target of 9.5 days. This is however an improvement on the equivalent figure last year which was 12.06. Reducing staff absence is one of the top priorities of the HR Team, and they have worked closely with line managers to ensure strict adherence to the existing policy and the setting of tight targets in individual cases, as well as organising "Healthy Living" events for staff. Occupational health support is essential but previous growth bids to fund additional OH support have been unsuccessful, although in 2010/11 it was possible to fund from existing budgets additional health surveillance of those staff who are exposed to risk activities within their job. It is impossible to forecast or quantify how great a reduction in sickness absence would be achieved through additional OH provision, and the efforts of HR officers and managers in applying the sickness absence management policy consistently and effectively will continue to be important in reducing sickness absence, but additional investment in OH might reduce the Council's losses through sickness absence, and thereby achieve savings, particularly in cases of long term absence. April 2011 saw the lowest number of days lost to sickness since records began in 2003/2004 which is very positive news to start the new year.										
Disabled facilities grant activity		DFG budget in 10/11 was £753,265 (down from £1,089,000 in 09/10). Total spend for the year is £725,132 (96.3% of budget), equating to 162 completed grants. It has not been sufficient to satisfy the true demand for this Mandatory grant and waiting lists, effective from April 2010, had to be introduced. Future years budgets are no longer guaranteed. This makes the programme difficult to manage (and budgets difficult to maximise) as the amount committed in any one year can only equal the amount needed to maximise the budget. Carry forward into successive years, unless a budget is absolutely guaranteed, will not be possible. In the CSR the government promised to protect their funding for DFG's whilst removing the ring-fencing! In March the Government announced that Lancasters protected budget for 11/12 is £653,000 and 100% of this has been allocated to the DFG capital programme. In addition to this amount there is a commitment of around £38k (approved against the 10/11 budget) that is to be carried forward into 11/12. Approval of grants applications held on the waiting will start immediately in April 11.										
To become an "achieving" authority under the Equality Framework for Local Government by March 2011		Councils approach to equality set out in its Corporate Plan 2011-14. This 'target' is no longer being pursued.										
PI No	Description of indicator	08/09 Outurn	09/10 target	Good is ?	Q1	Q2	Q3	Q4	Year to date	Status	Target owner	Commentary (highlight significant achievements or ongoing risks)
CH7	Reduce the number of days lost to sickness absence	12.06	9.5 days	low	2.47	5.34	7.97	10.63	10.63 days	Failing	ST	See comment above

## Corporate PRT - Leader

Action Plan	Agreed actions	Status update
Quarter 1	<p>NB. Actions requested Cllr Barry (now complete)</p> <ul style="list-style-type: none"> <li>- Report on work of Community Payback Team so far</li> <li>- Report on environmental enforcement stats</li> </ul>	<p style="text-align: right;">Done</p> <p style="text-align: right;">Done</p>
Quarter 2	<p>- NI 192 household waste reused /recycled/composted- shows on report as behind target. Target for 2010/11 is 42%. Performance in Q1 was 40% we haven't got Q2 figure as yet because we are awaiting info from County but we estimate it's still around 40%, which is good but because of seasonal nature of garden waste we'd expect an overall reduction during a full year. The 42% target assumed we'd be collecting food waste for recycling from April 2010. Because of unavoidable delays at new disposal facilities we are only now ready to start collecting food waste. In a full year we estimate we'll get around an additional 8-10% recycling from food waste. Therefore, I think in 2010/11 we will still get very close to the 42% target- just need to note the assumption that we'd have a full year of food waste collection.</p>	
	<p>NI195 - Levels of street and environmental cleanliness. This is one of the indicators Gov have got rid of and Tidy Britain who administer it for DEFRA have confirmed this. Gathering the data for the indicator is time consuming and to a large extent tells us what we can already see. We've agreed we will no longer report this indicator.</p>	Done
	<p>G Cox. Develop proposals to re designate the whole of the parking space directly outside the rear boundary of Happy Mount Park as Disabled persons parking only.</p>	
	<p>Building Conditions Survey for LTH required to inform 2011/12 budget process</p>	
	<p>Briefing note to S.L. re sickness absence figures</p>	Done
	<p>Cabinet Reports to be brought forward to inform 2011/12 Budget. 1) Equalities 2) SLA's</p>	SLA Report complete
Quarter 3	<p>Cllr Ashworth - Continue with proposals to convert the car parking spaces at the rear of Happy Mount Park to disabled parking only Investigate the possibility of reviving the cross bay swimming championship as part of the the increased interest in open swimming</p>	
	<p>Cllr Kerr - to raise the issue of the impact of reduced funding for Disabled Facilities Grants at Senior management/ Board level of the PCT and Lancashire County Council and to explore other funding options from these organisations.</p>	
	<p>Cllr Langhorn - Head of Community Engagement to meet with Leader to discuss LSP's and GP commissioning. Deliver Member Briefing on Shared Services Governance arrangements prior to April Council (Head of Finance)</p>	
Quarter 4	<p>No further actions reported.</p>	